

Minneapolis Retail Meat Cutters and Food Handlers Health and Welfare Fund

3001 Metro Drive – Suite 500
Bloomington, MN 55425

Wilson-McShane Corporation
Fund Administrators

Telephone: (952) 851-5797
Fax: (952) 854-1632
Toll Free: (844) 468-5917

SECTION 1 SCHEDULE OF ANCILLARY BENEFITS

1.1. VISION CARE BENEFITS

Services and Supplies	Maximum Plan Payment
Examination One per Eligible Person over age 19 per Calendar year	\$50
Lenses One set per Eligible Person per Calendar Year Single, each lens Bifocal, each lens Trifocal, each lens Lenticular, each lens Contacts, per set (or disposable contacts), in lieu of all other lens and frame benefits for the Calendar Year	\$37 \$64 \$78 \$140 \$87
Frames One set per Eligible Person per Calendar Year Maximum payment per set	\$70

The amounts in the Maximum Plan Payment column show what the Plan will pay toward the listed services and supplies. The Eligible Person is responsible for all additional amounts and other charges.

1.2. DENTAL CARE BENEFITS

Deductible amount per Eligible Person per Calendar Year for restorative and prosthetic services, including oral surgery	\$25
Plan's Coinsurance Diagnostic and Preventive Services Restorative Services Prosthetic Services	Plan pays 100% Plan pays 80% Plan pays 80%
Calendar Year maximum aggregate amount payable per Eligible Person for diagnostic and preventive, restorative, and prosthetic services	\$1,250

1.3. ACCIDENTAL DEATH AND DISMEMBERMENT BENEFITS

“Accidental Death and Dismemberment Benefits” are available for Part-time Eligible Employees only and are insured through Fidelity Security Life Insurance Company.

Principal sum	\$1,000
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1.4. LIFE INSURANCE BENEFITS

“Life Insurance Benefits” are insured through Fidelity Security Life Insurance Company.

Part-time Eligible Employee	\$10,000
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1.5. EMPLOYEE ASSISTANCE PROGRAM

The Employee Assistance Program (“EAP”) and Work/Life Program provided by T.E.A.M. provide confidential assessment, short term counseling, and referral services for all Eligible Persons to help resolve personal problems that may affect life at work and at home. Skilled counselors are available to talk with an Eligible Person about personal issues in confidence.

The EAP can help with a variety of situations, such as:

- A. Stress;
- B. Relationship or family problems;
- C. Grief;
- D. Workplace concerns; or
- E. Alcohol or substance abuse.

Sessions are focused on problem resolution and/or appropriate referral to community resources, support groups, or professional counselling services. In addition, T.E.A.M. also provides specialty work-life services, such as child care and elder care referrals and legal and financial resources.

TEAM can be contacted via phone at 651-642-0182 or 800-634-7710.

TEAM website: www.team-mn.com

QUESTIONS

For questions regarding any of these benefits, please call the Minneapolis Retail Meat Cutters and Food Handlers Health and Welfare Fund Office at: 952-851-5797 or 844-468-5917. Or you can find additional benefit information and the Ancillary Benefit Election Form on the Fund website: www.663benefits.com